weapons. It bans the development, production, stockpiling, and use of chemical weapons by signatory states. The Convention also requires the destruction of all chemical weapons and production facilities by signatory states.

The Convention does not, however, prohibit the manufacture, use, and consumption of chemicals that could be used as warfare agents or their precursor chemicals as long as these chemicals are used for legitimate

peaceful purposes.

Although the Convention has been in force for 21/2 years, the United States is not in the compliance because the administration has not yet submitted the required industrial declarations to the International Organization on the Proliferation of Chemical Weapons. This is a disappointment since the United States played a central role in spearheading development of this treaty.

Most of our allies have complied with their treaty obligations, but it is likely that they will not agree to a second round of inspections until the United States has submitted declarations and U.S. industry has undergone inspections.

The United States has the largest chemical industry in the world. This industry is involved in legitimate production, use, consumption, export and import of chemicals subject verification under the Convention. The United States must serve as a model of compliance with the Convention to build confidence with our friends and foes and also to ensure that chemical weapons are never used again.

On June 25, 1999, President Clinton issued Executive Order 13128 to implement the Chemical Weapons Convention Implementation Act of 1998, which Congress passed on October 21, 1998.

However, the administration still has not issued regulations for industry to comply with the declaration and inspection requirements under the treaty.

The American chemical industry is poised to comply with our treaty obligations. I hope the administration quickly issues these regulations so the United States is in compliance with our treaty obligations.

TRIBUTE TO NELSON RHONE

Mr. LOTT. Mr. President, I rise today to pay tribute to Nelson Rhone who will be retiring from the Senate on July 7, 1999. Nelson began his Senate career December 21, 1964, as a laborer with Sergeant at Arms' custodial service operation. During his tenure with the Sergeant at Arms office, Nelson also worked in the Legislative Garage as a garage attendant and driver. In 1988, Nelso was promoted to Labor Foreman in the Sergeant at Arms' Environmental Service operation.

That account of his career here does not adequately convey the affection and respect he has earned at all levels of this institution. He is one of those rare individuals who, by virtue of both

his tenure and his character, come to represent all that is best in the Senate of the United States.

In describing him, the word that immediately comes to mind is "gentleman." These days, that can seem like a quaint or old-fashioned term, but it is the most accurate compliment for someone like Nelson, who, by personal example, has set a standard for others to follow. It is an understatement to say that we will miss him. He is a gem.

Now, after nearly 35 years of devoted service to the Senate, he is retiring to spend more time with his wife. Mary Jane, and his family. Nelson is an avid bowler and enjoys traveling. He and Mary Jane look forward to having the time to travel and spend more time with their friends and family.

Nelson has been a dedicated and valuable member of the Senate community, and I know all members join with me in wishing him many years of health and happiness.

MARCIA KOZIE

Mr. MURKOWSKI. Mr. President, today Marcia Kozie, who heads up my State office in Fairbanks, will retire from Federal service. She has served in this capacity since 1981.

When I think of my Fairbanks office. I think of an advisor and friend, Marcia Kozie. She knows everyone in town and stays current on all the issues involving Federal, State and local governments. If I want to know the whole story, I call Marcia. I know the old addage goes, "no one is irreplaceable." but Marcia's boots will be difficult to fill. She has trailblazed for me these many years and her calm demeanor and soothing voice can smooth out the many wrinkles we often encounter.

When you cross the threshold of the Fairbanks office, you are always welcomed by a cheerful smile, a kind word and a sympathetic ear. Marcia Kozie has always had these winning ways, even during the most difficult of times. We all sometimes shoot the messenger by mistake, but Marcia's demeanor has always worked like a charm. Her ability to see the glass half full instead of empty, her cool head in times of crises and her genuine concern for my constituency have been worth more to me and Nancy and my office than a ton of Alaska gold. You just can't buy this kind of service.

Even though Marcia made her way to Alaska via Vermont, New Hampshire, Colorado, and Texas, she lived in the Fairbanks community for over 19 years before she came to work for me. In typical Marcia fashion, she immersed herself in the community getting involved with her three children and their activities, her husband Walt's business and many philanthropic groups who provided a special insight into Fairbanks community affairs.

She told me in her first interview that even though she had not worked for many years, she was adaptable and proficient in whatever the task. She continued by saying this was a Godgiven talent and that she didn't think He had taken it away from her, yet. And I have never regretted that decision to hire Marcia. While her Federal service will end, I know she will be devoting her time to spreading those God-given talents around the communitv.

She will be missed by all the staff members in both the Washington, DC, and State offices. It is with deep appreciation and gratitude that I thank her for 18 years of a job well done. As a matter of fact, the mayor of Fairbanks has proclaimed today, June 30, 1999, as Marcia Kozie Day in Fairbanks.

Toodle-loo, my loyal friend. Thank you for your service to this country, the State of Alaska and the people of Fairbanks.

MEDICARE HOME HEALTH EQUITY ACT OF 1999

Mr. LEVIN. Mr. President, on June 10th we held a hearing on home health care in the Permanent Subcommittee on Investigations Subcommittee where we examined how the so called "reforms" of the Balanced Budget Act of 1997 were holding up. I continue to believe that the answer to that question is, "not well." That is why I am joining with my colleague from Maine, Senator Collins, the Chairman of the PSI Subcommittee, in introducing an important bill, the Medicare Home Health Equity Act of 1999.

Home health care agencies provide a vital service to many elderly Americans. In my own state of Michigan there are over 1.3 million Medicare beneficiaries. Over 100,000 of these beneficiaries use the services of Michigan's 223 home health agencies. People prefer to recuperate in their own homes, and it is also less costly for the government since the alternative is nursing home care which is extraordinarily expensive for the Medicare

program.

I am concerned about potential access problems. Although $\hat{\text{HCFA}}$ and the GAO have reported that they have not seen a decline in access for beneficiaries, the home health care witnesses that spoke before the PSI Subcommittee all stated that they believed there was an access problem. In fact, Barbara Markham Smith, from the George Washington University Medical Center, testified that "many seriously ill patients, especially diabetics, appear to have been displaced from Medicare home care." Sometimes it takes a while for the people in the field to actually get the numbers back to the people in Washington, and I think this is one of those instances.

We all know that during the early 90's home health care expenditures grew at a rapid pace. According to the GAO, Medicare spent \$3.7 billion to pay for home health visits in 1990 compared to \$17.8 billion in 1997. This growth led to changes, like the interim payment system, (IPS) that were implemented